

Eden Learning Trust – Trade Union Facility Time Data for year ending 31 March 2021

| | | Chilton | Ferryhill | Seaham | Tanfield | Woodham | Eden Learning Trust Total |
|--|--------|------------|------------|------------|------------|------------|---------------------------|
| Number of TU Representatives | | 0 | 2 | 1 | 0 | 3 | 6 |
| FTE number of TU Representatives | | 0 | 1.8 | 1 | 0 | 2.8 | 5.6 |
| % of working hours each representative spent on facility time | 0% | | | | | | |
| | 1-50% | | 2 | 1 | | 3 | 6 |
| | 51-99% | | | | | | |
| | 100% | | | | | | |
| Total amount of time (hours) representatives spent on paid facility time – paid union <u>duties and activities</u> | | 0 | 390 | 38 | 0 | 312 | 740 |
| Total amount of time representatives spent on paid union <u>activities</u> | | 0 | 0 | 0 | 0 | 0 | 0 |
| Total amount of time representatives spent on unpaid union <u>activities</u> | | 0 | 0 | 0 | 0 | 0 | 0 |
| Total pay bill – for all employees including NI and pension contributions | | £1,123,198 | £3,866,906 | £5,391,287 | £2,832,389 | £4,412,556 | £17,626,336 |
| Total cost of facility time | | 0 | £24,547 | £1,249 | 0 | £9,834 | £35,630 |

Trade union duties tend to be related to employment within the workplace – for example, supporting colleagues in disciplinary hearings.

Trade union activities tend not to be directly related to academy needs – for example, attending an annual trade union conference or voting in union elections.

Total cost of facility time is the hourly cost for each representative multiplied by the number of paid facility time hours